At SteppingStone, we value each young person's unique skills and ideas. We strive to meet young people where they are and empower them to problem solve and find solutions to their problems. Young people are at the center of our behavior policies and we believe they are individually and collectively responsible for their actions, words, and treatment of others.

At the start of each program, Teaching Artists will communicate expectations for participation. If expectations are not met, SteppingStone uses a three-step process to address issues with young artists.

1. **Young Artists take an in-class break from activities and have a conversation with the teaching artist or assistant.**

2. **Young Artists take an out-of-class break from activities and participate in an extended conversation with the teaching artist, assistant, or education staff.**

3. **Education staff notifies the young artist's caregiver to discuss the concern and initiates an action plan for the following day(s) of class.**

Please direct all questions to education@steppingstonetheatre.org
SteppingStone Theatre has a zero-tolerance policy for acts of violence against other young people or staff. This could include hitting, punching, kicking, verbal threats of violence, or discriminatory language. The safety and well-being of our community is a top priority and we take acts of violence and threats very seriously. Young Artists will be immediately asked to leave the program and caregivers will be notified.

SteppingStone will take into account developmentally-appropriate actions & behaviors. Regardless, any acts of violence will be taken very seriously and mediated appropriately.

Zero Tolerance Policy

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